Aymen Boughdiri

**Quality Manager / Agile coach**

**Summary**

Aymen Boughdiri joined SunGard in 2009 as a Quality Assurance consultant in TCC.

He has worked in many different positions within SunGard testing the VALDI TCC system, managing the TCC Quality Assurance team but also the Integration test team that delivers our Exchange integrations, Risk product, Algo/Tactics products and FIX solutions. In his role as QA manager he has worked with improving the test process, been responsible for system delivery and quality i.e. responsibility for overall maintenance and new development.

He has good experience from equity sales trading, FIX order routing from customers and to sell-side institutions. Furthermore, he has set up and coached QA teams in Pune, India and Tunis.

In 2015 Aymen joined Front Arena Consulting Services as a Consultant for Tunis based consulting team.

Aymen is Quality Assurance consultant with over 7 years of experience from the financial industry, working both in technical and functional roles. He has good experience from Order Management and Distributed Trading from a functional perspective. His in depth expertise lies within the online trading area, FIX implementation and Exchange connectivity (CME, LIFFE, EUREX, SIBE…). Aymen always strives for customer satisfaction and high-quality results. With his engagement and his problem-solving attitude, he excels at both delivering short term results as well as long term sustainable client installations. Aymen is easy going, highly collaborative and appreciates working in international environments handling the various challenges facing our clients.

**Education**

M. Sc. in Finance engineering, High Institute of Management (ISG), Tunis, Tunisia, 2004-2009

**Applicable System Skills**

* FRONT ARENA (OMNI, AMAS, PRIME, AIMAS)
* TCC (GLWIN, TRADING SERVER, ACCESS POINT, ALGO, RISK, ORDER MANAGEMENT SYSTEM …)
* Web and mobile testing

**Functional Skills**

* ISTQB Trainer
* Scrum Trainer
* Financial Information eXchange (FIX) Protocol
* Order Management
* Market Making
* SMART order routing
* Project processes and management, Scrum master
* Good general knowledge of financial markets, trading and risk management
* Good experience of equities and commodities
* Good experience on treasury

**Other Skills**

* Process models: Scrum, Waterfall, also as a Scrum Master
* Other trading systems: VALDI TRADER, FIX protocol
* Test Management & Test Automation –Testing tools Testlink, VeriFix, Selenium
* Application support – processes, monitoring, issue management, change management etc

**Technical Competence**

* Platforms. Windows, Linux
* Python knowledge
* SQL

**Certification**

* 2012 - ISTQB (International Software Quality Board)
* 2012- FIX protocol
* 2014- Scrum Master
* 2015- AEF Certification (Front Arena core banking solutions)

**Languages**

* Arabic Mother tongue
* English Advanced level
* French Advanced level
* Spanish Basic knowledge

**Qualities**

* Structured and logical
* Pragmatic problem solver
* Friendly and outgoing personality
* High commitment and dedication
* Goal-oriented and a quick learner

**Assignment Descriptions**

Apr 2016- Now QA Manager & Agile Coach at EXOPLATFORM

Coach Agile

* Analysis of the benefits of agility for our Business Unit
* Conduct Scrum training
* Review the development process and testing
* Participate in the creation of teams (number of people per team, Roles, teams are formed by profile and multi -located ...)

QA Manager

* Motivate and challenge team members
* Improving expertise of team members (through training, ...)
* Establishing goals
* Mid- year / Year evaluation
* Conflict management
* Make the "customer satisfaction", the main objective
* Process improvement (CMMI Process QA, Agile ...)
* Organize weekly meetings for monitoring and sharing of knowledge

Jan 2014- Apr 2016 Staff Lead/ SCRUM Master & Agile Coach at SUNGARD

Coach Agile

* Migrate teams from waterfall model to agile SCRUM
* Analysis of the benefits of agility for our Business Unit
* Conduct Scrum training
* Review the development process and testing
* Participate in the creation of teams (number of people per team, Roles, teams are formed by profile and multi -located ...)

Staff Lead

* Provide daily support for team members
* Motivate and challenge team members
* Improving expertise of team members (through training, ...)
* Establishing goals
* Mid- year / Year evaluation
* Conflict management
* Quality Management products 'Trading' to SunGard from front to back end connected to the biggest market CME / ICE or as Broker ...
* On-time delivery and continuous improvement of delivered products
* On time "bugs" treatment clients (prioritization)
* Make the "customer satisfaction", the main objective
* Process improvement (CMMI Process QA, Agile ...)
* Organize weekly meetings for monitoring and sharing of knowledge
* Ensure regular monitoring of 'bugs' assigned to the team
* Ensure regular monitoring of projects
* Establishment of the automation strategy and continuous integration

SCRUM Master

* Organize and lead meetings (Sprint Planning, Daily Scrum, Sprint Review , Retrospective )
* Ensure that the team remains focused on the real goal of the project
* Monitor Sprints
* Take corrective measures after the retrospective

Jan 2012- Dec 2013 Quality Assurance Team Leader at SUNGARD

* Manage a low latency implementation project
* Coordinate and manage the rollout of broker connections, which involves working closely with the Brokers/Exchanges/ECNs, business, traders and operations
* Set up, certify and manage all FIX implementation
* Responsible for all FIX configurations and client-specific XML mapping
* Responsible for the quality of Release of the global order routing system VALDI, Risk, FIX and algo-trading
* Built a small test “rather agile” project into a more structured approach, adding process maturity and orderly testing
* Major clients: BBVA, Kepler, NewEdge
* Resource management (Recruitment, conflict management, coaching …)

Apr 2009- Dec 2011 Quality Assurance consultant on trading and market data gateways (CME, LIFFE, EUREX) at SUNGARD

* Test the re-written order matching software for options/futures/cash markets and validate new functionalities. Very complicated test-cases and extremely tight deadlines on exchange migration. A very satisfying and fun project to work on.
* Bug detection, investigation and analysis.
* Installation and configuration of Exchange Connectivity platforms through SunGard Global Trading architectures.
* Major client: JP Morgan